



ROOSEVELT ACADEMY CODE OF ETHICS AGREEMENT

1. Introduction

Roosevelt Academy is committed to fostering an environment of professionalism, integrity, and ethical conduct among all employees. This Code of Ethics serves as a guiding framework for expected behaviour and responsibilities to ensure that the highest standards are upheld within the institution.

2. Ethical Standards and Expectations

As an employee of Roosevelt Academy, I commit to adhering to the following ethical standards:

- **Integrity and Honesty:** I will act with honesty and integrity in all professional and personal dealings related to the school.
- **Respect and Professionalism:** I will treat all colleagues, students, parents, and stakeholders with respect, dignity, and professionalism at all times.
- **Zero Tolerance for Theft:** I understand that theft of any kind, including school property, student belongings, or colleagues' possessions, is strictly prohibited and will result in disciplinary action.
- **Prohibition of Spiritual and Ritualistic Practices:** I acknowledge that Roosevelt Academy strictly forbids any form of superstitious or ritualistic activities on school property, including but not limited to ceremonies, incantations, or supernatural practices.
- **Confidentiality:** I will maintain confidentiality regarding sensitive school matters, student records, and staff information.
- **Compliance with Policies:** I will comply with all school policies, procedures, and regulations, including those outlined in the Staff Constitution and Employee Handbook.
- **Commitment to Excellence:** I will demonstrate a high standard of performance and dedication to the educational mission of Roosevelt Academy.

3. Consequences of Ethical Violations

I understand that failure to adhere to this Code of Ethics may result in disciplinary action, including but not limited to formal warnings, suspension, or termination of employment.

4. Acknowledgment and Agreement

By signing this document, I acknowledge that I have read, understood, and agree to abide by the Roosevelt Academy Code of Ethics. I understand my responsibility to uphold these standards and will conduct myself in accordance with the ethical values of the institution.

Employee Name: _____

Employee Signature: _____

Date: _____