



ROOSEVELT ACADEMY

Committed to Excellence in Education

DATE: 01/09/2024

Roosevelt Academy School Code of Conduct

At Roosevelt Academy, we are committed to nurturing responsible, respectful, and high-achieving learners. Our Code of Conduct ensures that every learner thrives in a safe and disciplined environment. This code applies to all learners enrolled at our Academy, while on school property, attending school events, Dressed In our school uniform, attending lessons or even not in our school uniform but still remains to be enrolled with our academy or representing Roosevelt Academy in any way.

All learners are expected to uphold the values of integrity, accountability, and excellence. Any breach of this Code will result in disciplinary action up to and including expulsion.

1. Respect for Authority

- Learners must show respect to all staff, educators, prefects, fellow learners, and visitors at all times.
- Disrespect, defiance, and disruptive behaviour are unacceptable and will result in disciplinary consequences.

2. Zero Tolerance for Drugs, Alcohol, and Substance Abuse

Roosevelt Academy enforces a **strict zero-tolerance policy** for the use, possession, distribution, or being under the influence of:

- Drugs (including marijuana and unauthorized prescription medication)
- Alcohol
- Cigarettes and e-cigarettes
- Vapes or any other intoxicating or mind-altering substances

Any learner found with or under the influence of such substances will be expelled on the spot. There will be no warnings or negotiations. Parents or guardians will be issued a **72-hour notice** to remove the learner from the school permanently.

This rule applies regardless of whether the offence takes place on or off campus, in or out of uniform, during school hours or at school-related functions. Roosevelt Academy prioritizes learner safety and will not compromise on this standard.

3. Inappropriate Behaviour and Activities

- Sexual activity or physical intimacy on school premises is strictly forbidden.
- Possession of any inappropriate items such as condoms or sexually explicit material is not allowed and will lead to disciplinary action.
- Any form of indecent behaviour or conduct unbecoming of a learner will be addressed severely.

4. Technology and Device Use

- Learners may only use mobile phones and electronic devices at designated times and places.
- Unauthorized use will result in the device being confiscated and disciplinary action taken.

5. Attendance, Punctuality & Boundaries

- Learners must attend all lessons punctually and remain within school grounds during school hours unless granted written permission.
- Absconding or leaving school premises without consent is a serious offence.

6. Dress Code

- Learners must wear the full, correct school uniform daily and maintain a neat, groomed appearance.
- Civilian clothing is only permitted with prior authorization on designated days.

7. Conduct and Discipline

- Bullying, fighting, harassment, or any form of violence (physical, verbal, emotional, or cyber) is strictly forbidden.
- Disruptive or disorderly conduct, especially during learning or study time, is unacceptable.
- Learners are expected to carry themselves with dignity at all times, both within and outside the school environment.

8. Cleanliness and School Property

- Learners must keep all areas clean and respect school property.
- Vandalism or graffiti will result in disciplinary action and restitution.

9. Health and Safety

- Fire equipment, alarms, and emergency systems must never be tampered with.
- Dangerous items such as knives, weapons, or explosive devices are strictly prohibited and will result in **immediate expulsion**.

Consequences for Violations

- **Minor Offences:** (e.g., uniform violations, lateness, talking in class) may result in warnings, detention, loss of privileges, or parental meetings, if learner does not change he/she will be expelled from our school.
 - **Major Offences:** (e.g., substance abuse (use of Alcohol or any form of Drugs), violence, sexual misconduct, vandalism) will result in **suspension or immediate expulsion**, depending on the severity.
-

Parental Commitment

By enrolling a child at Roosevelt Academy, parents and guardians agree to uphold and support this Code of Conduct in full. The school will not entertain ignorance of the rules as an excuse for non-compliance. All disciplinary decisions, especially those involving expulsion, are final and non-negotiable.

Disclaimer

This Code of Conduct may be updated by Roosevelt Academy as needed to maintain the safety, Image and quality of our school environment.

Signed By : Sandile Mtshiliba
Marketing Manager
Roosevelt Academy

